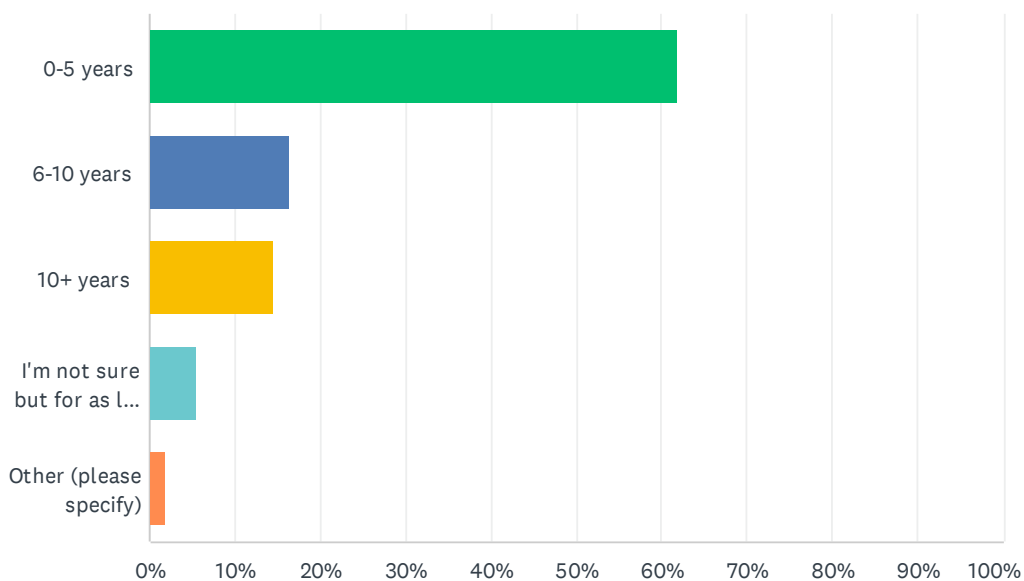


## Q1 How long have you been a member of Nonprofit Network?

Answered: 55 Skipped: 0

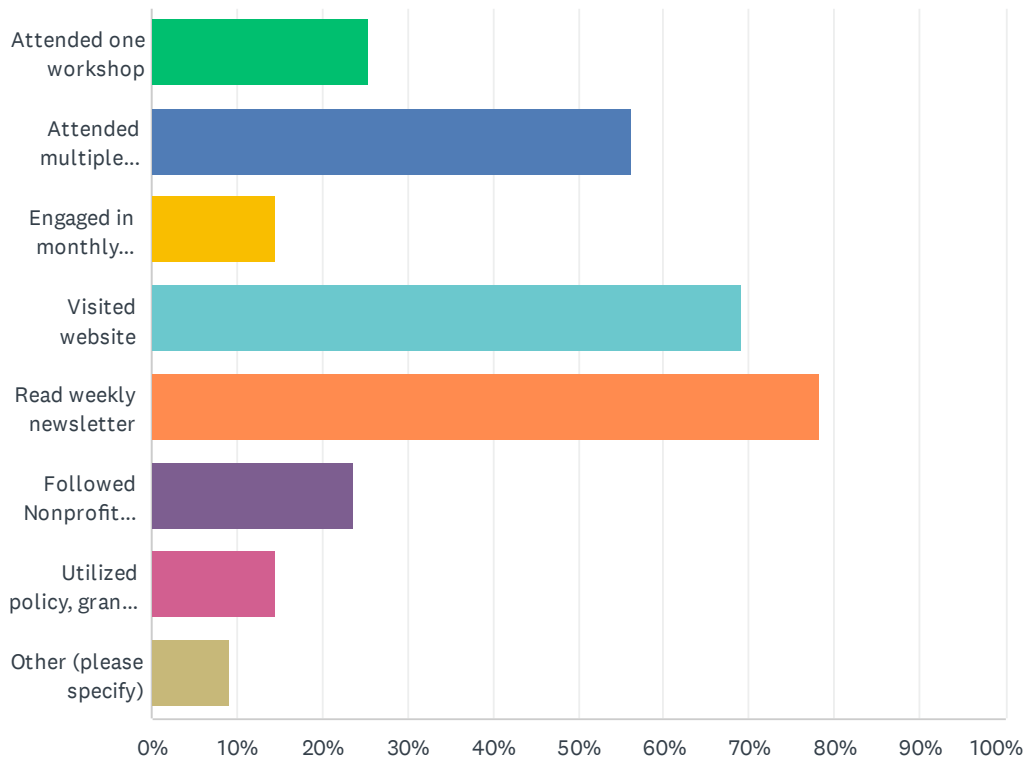


ANSWER CHOICES	RESPONSES	
0-5 years	61.82%	34
6-10 years	16.36%	9
10+ years	14.55%	8
I'm not sure but for as long as I can remember.	5.45%	3
Other (please specify)	1.82%	1
<b>TOTAL</b>		<b>55</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	Recently signed up for Cross Cultural Conversations (April 2022)	4/24/2022 6:24 PM

## Q2 In the past five years, what services have you taken advantage of? (Please check all that apply)

Answered: 55 Skipped: 0



ANSWER CHOICES	RESPONSES	
Attended one workshop	25.45%	14
Attended multiple workshops	56.36%	31
Engaged in monthly coaching with a consultant	14.55%	8
Visited website	69.09%	38
Read weekly newsletter	78.18%	43
Followed Nonprofit Network on social media	23.64%	13
Utilized policy, grant, and/or bylaw review	14.55%	8
Other (please specify)	9.09%	5
Total Respondents: 55		

#	OTHER (PLEASE SPECIFY)	DATE
1	capital campaign class	4/29/2022 12:32 PM
2	None	4/22/2022 8:09 AM
3	engaged consultants around fundraising	4/13/2022 4:19 PM

# Nonprofit Network All Members Survey - 2022

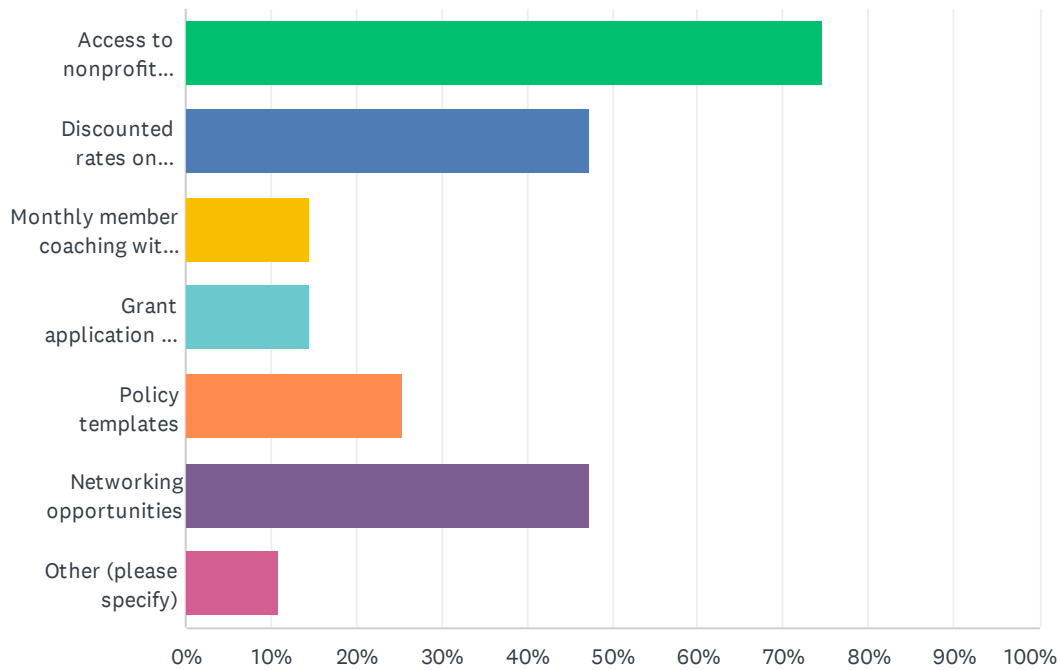
---

4	I am new and have attended any sessions.	4/12/2022 11:42 AM
5	ED Academy	3/29/2022 11:53 AM

---

### Q3 What services do you find most valuable? (Please check all that apply)

Answered: 55 Skipped: 0

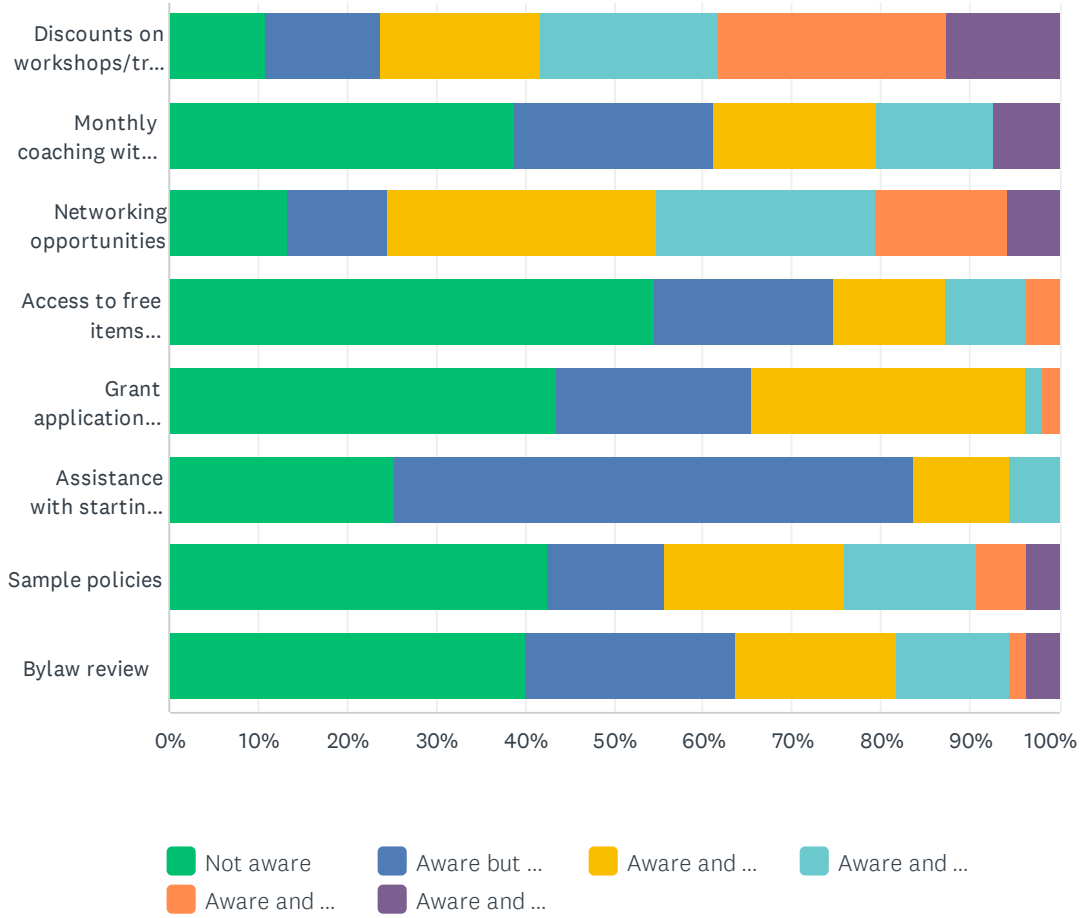


ANSWER CHOICES	RESPONSES	
Access to nonprofit resources	74.55%	41
Discounted rates on webinars/trainings	47.27%	26
Monthly member coaching with a consultant	14.55%	8
Grant application and bylaw review	14.55%	8
Policy templates	25.45%	14
Networking opportunities	47.27%	26
Other (please specify)	10.91%	6
Total Respondents: 55		

#	OTHER (PLEASE SPECIFY)	DATE
1	Contacting a live person for assistance.	5/6/2022 9:46 AM
2	Info on all the above	5/6/2022 9:10 AM
3	general information	4/29/2022 8:05 AM
4	Webinars and insights into the grant application process. I have not yet used, but look forward to using the grant review offer.	4/22/2022 9:28 AM
5	Haven't had a chance	4/22/2022 8:09 AM
6	Not any of these, as I wasn't aware of their existence	4/13/2022 8:31 AM

### Q4 Please rate your familiarity with our current membership benefits.

Answered: 55 Skipped: 0



Nonprofit Network All Members Survey - 2022

	NOT AWARE	AWARE BUT WOULD NOT USE	AWARE AND PLAN TO USE	AWARE AND HAVE USED	AWARE AND USE SOMETIMES	AWARE AND USE FREQUENTLY	TOTAL	WEIGHTED AVERAGE
Discounts on workshops/trainings	10.91% 6	12.73% 7	18.18% 10	20.00% 11	25.45% 14	12.73% 7	55	3.75
Monthly coaching with a consultant	38.89% 21	22.22% 12	18.52% 10	12.96% 7	0.00% 0	7.41% 4	54	2.35
Networking opportunities	13.21% 7	11.32% 6	30.19% 16	24.53% 13	15.09% 8	5.66% 3	53	3.34
Access to free items (furniture, electronics, etc)	54.55% 30	20.00% 11	12.73% 7	9.09% 5	3.64% 2	0.00% 0	55	1.87
Grant application review	43.64% 24	21.82% 12	30.91% 17	1.82% 1	1.82% 1	0.00% 0	55	1.96
Assistance with starting a nonprofit	25.45% 14	58.18% 32	10.91% 6	5.45% 3	0.00% 0	0.00% 0	55	1.96
Sample policies	42.59% 23	12.96% 7	20.37% 11	14.81% 8	5.56% 3	3.70% 2	54	2.39
Bylaw review	40.00% 22	23.64% 13	18.18% 10	12.73% 7	1.82% 1	3.64% 2	55	2.24

## Q5 What are the most significant challenges you are facing in 2022?

Answered: 55 Skipped: 0

#	RESPONSES	DATE
1	Diversifying funds, paying a living wage, board member recruitment.	7/26/2022 9:55 AM
2	If funding doesn't come through my position may be reduced to part time. I am trying to prove myself invaluable so that doesn't happen!	7/21/2022 10:56 AM
3	Resources to serve our clients.	6/16/2022 9:38 AM
4	Re-engaging the community to give back.	5/16/2022 10:39 AM
5	Motivational	5/6/2022 3:48 PM
6	Trying to get operations back to the way they was precovid.	5/6/2022 9:46 AM
7	Grant writing Setting up a blog	5/6/2022 9:10 AM
8	Staffing issues, capacity issues, not enough volunteers	5/2/2022 3:44 PM
9	A Capital Campaign	5/2/2022 12:20 PM
10	Staff retention	5/2/2022 9:44 AM
11	attracting and retaining talent	4/29/2022 2:19 PM
12	Seeking resources for individuals experiencing mental health conditions.	4/29/2022 12:49 PM
13	Always funding	4/29/2022 12:32 PM
14	Staffing. The great resignation has hit us hard, 5 of 12 positions within the last 8-months. 3 retired and 2 took better paying positions.	4/29/2022 10:52 AM
15	Find development	4/29/2022 10:04 AM
16	Employment. I have had 2 jobs for over 20 years and 3 for the past 5 years. At some point, it would be nice to finally obtain one position that pays enough to cover all of my expenses. As I am getting old, I am becoming tired from the constant grind of work.	4/29/2022 9:38 AM
17	Trainings for staff that are in person and not just virtual	4/29/2022 9:29 AM
18	Staffing and funding	4/29/2022 9:23 AM
19	Non profit structure and culture contributing to exploitation of staff via pay structure and HR policies.	4/29/2022 9:20 AM
20	Funding for specific area which would assist with low-income home owners to stay in their homes, but would provide the needed insight of long-term financial self-sufficiency training they would require.	4/29/2022 9:19 AM
21	workforce challenges and filling positions	4/29/2022 8:06 AM
22	not applicable	4/29/2022 8:05 AM
23	Adjusting to full retirement while continuing to serve as a redress person for a county branch of the NAACP.	4/24/2022 6:24 PM
24	Staffing/funding shortage and my hands are tied. I'm not the one in charge of acquiring those things.	4/22/2022 10:11 AM
25	Funding for Projects	4/22/2022 9:57 AM
26	By Law reviews	4/22/2022 9:47 AM
27	Marketing and fundraising.	4/22/2022 9:28 AM

## Nonprofit Network All Members Survey - 2022

28	Resources	4/22/2022 8:09 AM
29	Volunteer management, beginning to use a CRM, community engagement, and event attendance.	4/15/2022 2:26 PM
30	Review, update, and implementation of all policies and procedures.	4/14/2022 8:09 AM
31	staffing	4/13/2022 4:19 PM
32	Transition in leadership role	4/13/2022 4:00 PM
33	Cash flow, fuel expenses	4/13/2022 8:31 AM
34	Maintaining active members	4/13/2022 8:13 AM
35	Trying to get grants to feed marginalized residents in the community. I want to set up a food related nonprofit.	4/12/2022 11:43 AM
36	Adding facilities to our current ministry.	4/12/2022 11:42 AM
37	2022 is looking positive compared to previous years... we are continuing our DEI initiatives so getting all of our staff training, is our biggest challenge. Most need in person training and a lot is only virtual.	4/12/2022 11:03 AM
38	Raising money, identifying new donor prospects, and implementing stewardship best practices.	4/12/2022 10:51 AM
39	workforce shortages	4/12/2022 10:23 AM
40	Funding and outreach	4/12/2022 10:21 AM
41	Not sure	4/12/2022 10:17 AM
42	Workforce vacancies	3/31/2022 10:14 AM
43	Direct Care Worker shortage and shifting work force need to include Hybrid while continuing to provide internal and external great customer service.	3/31/2022 8:56 AM
44	Funding and finding volunteers.	3/30/2022 4:22 PM
45	raising funds while prices are increasing.	3/30/2022 10:12 AM
46	A lot of programing is returning back to normal and are getting super busy, at times too busy.	3/30/2022 9:11 AM
47	Staff retention	3/29/2022 5:30 PM
48	keeping employees	3/29/2022 3:27 PM
49	budget/funding	3/29/2022 1:24 PM
50	not sure	3/29/2022 1:03 PM
51	Having enough money to continue	3/29/2022 1:02 PM
52	Getting individuals in our community to understand the importance of getting vaccinated, COVID-19 vaccine. Some are hesitant and reluctant even with resources and information available to them.	3/29/2022 11:56 AM
53	Threat of funding cuts/employee retention due to vaccine mandates from primary funder	3/29/2022 11:53 AM
54	succession planning, strategic planning, policy creation	3/29/2022 11:48 AM
55	Staffing shortages Staffing shortages Staffing shortages Staffing shortages Staffing shortages	3/29/2022 11:46 AM



## Q6 When you join a membership organization, what is it that you are hoping to get out of that membership to feel like it was worthwhile?

Answered: 55 Skipped: 0

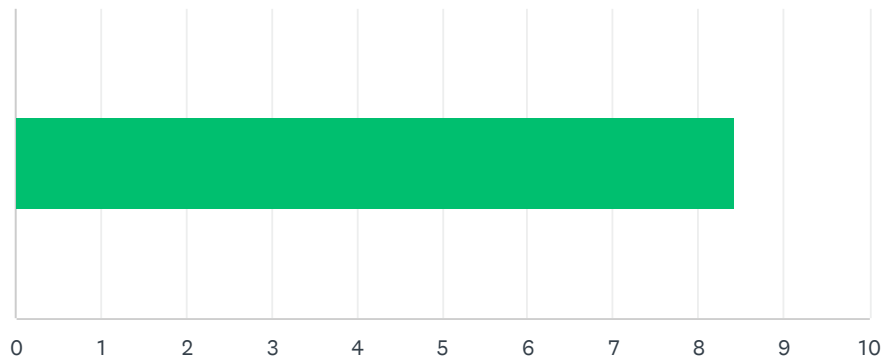
#	RESPONSES	DATE
1	Services that are worth the membership amount, a team that is responsive to my questions/inquiries, and training opportunities	7/26/2022 9:55 AM
2	I am excited to be able to partake in more trainings and just sent an email regarding monthly coaching! I had no idea! Thank you for all you do!	7/21/2022 10:56 AM
3	Knowledge & networking	6/16/2022 9:38 AM
4	Ability to learn new practices and procedures. Assistance with updated documents. Collaboration with other nonprofits.	5/16/2022 10:39 AM
5	Frequent use of offerings	5/6/2022 3:48 PM
6	Residents obstacles are being addressed and eliminated. Being successful at connecting residents with community service providers.	5/6/2022 9:46 AM
7	To feel like it was worth my time to have joined because the partnership feels mutually beneficial.	5/6/2022 9:10 AM
8	Useful resources and networking	5/2/2022 3:44 PM
9	Gaining pertinent information, networking with other members, strong organization leadership.	5/2/2022 12:20 PM
10	Tangible outcomes - training received, services provided	5/2/2022 9:44 AM
11	learning, real connections, make my life easier and/or more pleasant.	4/29/2022 2:19 PM
12	Inclusion is the main hope, that they be inclusive in all the teachings/training.	4/29/2022 12:49 PM
13	The discounts	4/29/2022 12:32 PM
14	Useful interactions. Eblast that provide good content and trainings that better me as leader or my organization as a whole.	4/29/2022 10:52 AM
15	Information and partnership	4/29/2022 10:04 AM
16	Useful information	4/29/2022 9:38 AM
17	Good services	4/29/2022 9:29 AM
18	Access to resources. My issue with NPN is the stuff I would most likely use is always associated with a cost. I can purchase without a membership so it makes paying for the membership difficult	4/29/2022 9:23 AM
19	Resources, insider information to aid overall understanding of structure and function related to organization. All with a mind to move closer to social equity and justice.	4/29/2022 9:20 AM
20	Structured insight and training on specifically low-income solutions. Sometimes, group problem solving with other organizations that also deal with low-income situations and solutions.	4/29/2022 9:19 AM
21	Ability to participate in the offerings. Finding the services valuable and the ability to connect when needed.	4/29/2022 8:06 AM
22	a way to actively participate	4/29/2022 8:05 AM
23	Resources for independent review and/or networking with other professionals or similarly situated individuals.	4/24/2022 6:24 PM
24	Extremely practical next steps to solve my problems, not just theories.	4/22/2022 10:11 AM

## Nonprofit Network All Members Survey - 2022

25	getting helpful results	4/22/2022 9:57 AM
26	What can the membership offer to my non profit. Document library so that we do not have to reinvent the document.	4/22/2022 9:47 AM
27	Support, best practices, insights from like-minded organizations and professionals.	4/22/2022 9:28 AM
28	Resources	4/22/2022 8:09 AM
29	Discounted trainings and network opps	4/15/2022 2:26 PM
30	Resources applicable to my position as well as the organization where I am employed	4/14/2022 8:09 AM
31	resources	4/13/2022 4:19 PM
32	Opportunity to expand my leadership and knowledge skills in numerous areas to enable me to be the best I can be. Also, the opportunity to network locally and statewide.	4/13/2022 4:00 PM
33	learning, assistance, networking	4/13/2022 8:31 AM
34	Working toward my personal goals	4/13/2022 8:13 AM
35	I want to see tangible results relative to the reason we exist.	4/12/2022 11:43 AM
36	More clarity and options through sessions and networking.	4/12/2022 11:42 AM
37	Trainings and networking opportunities	4/12/2022 11:03 AM
38	Coaching, templates for solicitation letters, networking, case statement workshop, and board development.	4/12/2022 10:51 AM
39	Either affirmation of our current practices or ideas for change	4/12/2022 10:23 AM
40	Practical useful information	4/12/2022 10:21 AM
41	As much as possible. I get your newsletter but did not know about the grant review possibility and would like to know more about this.	4/12/2022 10:17 AM
42	connections with other doing similar works and easily accessible training	3/31/2022 10:14 AM
43	Updates on relevant topics	3/31/2022 8:56 AM
44	Depends on what's available, but networking opportunities are a key, spreading the word and running a viable non-profit.	3/30/2022 4:22 PM
45	information and best practice!	3/30/2022 10:12 AM
46	trainings and workshops	3/30/2022 9:11 AM
47	Exactly what you are providing.	3/29/2022 5:30 PM
48	networking	3/29/2022 3:27 PM
49	expand my knowledge, connect with experts	3/29/2022 1:24 PM
50	Information that enriches.	3/29/2022 1:03 PM
51	Support when needed.	3/29/2022 1:02 PM
52	To utilize all it's services, programs, trainings, etc.	3/29/2022 11:56 AM
53	Help when I need it	3/29/2022 11:53 AM
54	support	3/29/2022 11:48 AM
55	Discounts, personal attention, fascinating products	3/29/2022 11:46 AM

## Q7 How likely are you to recommend Nonprofit Network to a peer?

Answered: 55 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	463	55
Total Respondents: 55			

#		DATE
1	8	7/26/2022 9:55 AM
2	10	7/21/2022 10:56 AM
3	8	6/16/2022 9:38 AM
4	8	5/16/2022 10:39 AM
5	8	5/6/2022 3:48 PM
6	10	5/6/2022 9:46 AM
7	7	5/6/2022 9:10 AM
8	10	5/2/2022 3:44 PM
9	10	5/2/2022 12:20 PM
10	9	5/2/2022 9:44 AM
11	10	4/29/2022 2:19 PM
12	8	4/29/2022 12:49 PM
13	8	4/29/2022 12:32 PM
14	10	4/29/2022 10:52 AM
15	9	4/29/2022 10:04 AM
16	5	4/29/2022 9:38 AM
17	10	4/29/2022 9:29 AM
18	5	4/29/2022 9:23 AM
19	6	4/29/2022 9:20 AM
20	9	4/29/2022 9:19 AM

Nonprofit Network All Members Survey - 2022

21	10	4/29/2022 8:06 AM
22	9	4/29/2022 8:05 AM
23	10	4/24/2022 6:24 PM
24	7	4/22/2022 10:11 AM
25	5	4/22/2022 9:57 AM
26	10	4/22/2022 9:47 AM
27	7	4/22/2022 9:28 AM
28	5	4/22/2022 8:09 AM
29	7	4/15/2022 2:26 PM
30	5	4/14/2022 8:09 AM
31	10	4/13/2022 4:19 PM
32	10	4/13/2022 4:00 PM
33	7	4/13/2022 8:31 AM
34	10	4/13/2022 8:13 AM
35	7	4/12/2022 11:43 AM
36	6	4/12/2022 11:42 AM
37	10	4/12/2022 11:03 AM
38	10	4/12/2022 10:51 AM
39	10	4/12/2022 10:23 AM
40	7	4/12/2022 10:21 AM
41	9	4/12/2022 10:17 AM
42	10	3/31/2022 10:14 AM
43	10	3/31/2022 8:56 AM
44	10	3/30/2022 4:22 PM
45	7	3/30/2022 10:12 AM
46	9	3/30/2022 9:11 AM
47	9	3/29/2022 5:30 PM
48	7	3/29/2022 3:27 PM
49	10	3/29/2022 1:24 PM
50	10	3/29/2022 1:03 PM
51	7	3/29/2022 1:02 PM
52	7	3/29/2022 11:56 AM
53	8	3/29/2022 11:53 AM
54	10	3/29/2022 11:48 AM
55	10	3/29/2022 11:46 AM

## Q8 Why did you answer the above question how you did?

Answered: 55 Skipped: 0

#	RESPONSES	DATE
1	I do feel like I get a good value out of this membership and believe it to be beneficial to other nonprofit CEO/EDs. I also think the communications are a little excessive both in quantity and in layout (they're very busy and hard to follow). I'm also not entirely sure of the experience/qualifications of staff who are providing the "expert" opinions. They seem knowledgeable, but I'm just not certain how qualified they really are.	7/26/2022 9:55 AM
2	I have had nothing but positive experiences with all of the past and present employees of Nonprofit Network! So helpful for over a decade.	7/21/2022 10:56 AM
3	Your seminars/classes have been helpful on several occasions.	6/16/2022 9:38 AM
4	I feel they help answer any questions I have and assist all nonprofits through various seminars.	5/16/2022 10:39 AM
5	No longer as involved with NP side of our work.	5/6/2022 3:48 PM
6	I have been able to ask for and gain assistance without complication.	5/6/2022 9:46 AM
7	Because many of the things I need help / info on are not accessible at times convenient to me.	5/6/2022 9:10 AM
8	The monthly coaching is worth its weight in gold, let alone all the other benefits.	5/2/2022 3:44 PM
9	Because I have benefited by Nonprofit Network membership.	5/2/2022 12:20 PM
10	Strong sense of professionalism and commitment to the Jackson community	5/2/2022 9:44 AM
11	I don't get too many emails, just enough, and the learning events are always top notch.	4/29/2022 2:19 PM
12	Nonprofit Network centers around different focuses and offers a variety of resources for nonprofit organizations to utilize.	4/29/2022 12:49 PM
13	Good value and helpful.	4/29/2022 12:32 PM
14	I appreciate the trainings I have been a part of and find the content useful.	4/29/2022 10:52 AM
15	I think the network provides valuable resources	4/29/2022 10:04 AM
16	I very rarely recommended sites like this to colleagues.	4/29/2022 9:38 AM
17	I use NN often	4/29/2022 9:29 AM
18	Because you can access the information without being a member	4/29/2022 9:23 AM
19	I am still exploring this organization. There is a lot that is offered and not all of it is applicable to myself at this time, but may be in the future.	4/29/2022 9:20 AM
20	Because it is a good organization, with capabilities of creating the above listed opportunities.	4/29/2022 9:19 AM
21	I believe NN brings a valuable service to our community to support the nonprofits of the community.	4/29/2022 8:06 AM
22	positive experience	4/29/2022 8:05 AM
23	Two experiences were both positive.	4/24/2022 6:24 PM
24	Seem like they have a lot of good resources.	4/22/2022 10:11 AM
25	I have not been aware of the extensive services offered.. Perhaps I am not a member but get emails	4/22/2022 9:57 AM
26	I have enjoyed my relationship with the staff.	4/22/2022 9:47 AM

## Nonprofit Network All Members Survey - 2022

27	I have not personally taken full advantage, so don't know how deep the support goes.	4/22/2022 9:28 AM
28	I'm not familiar	4/22/2022 8:09 AM
29	Some of the free workshops have been worthwhile, i enjoy the prof devel workshops most right now. I'd love to see a volunteer mgmt one as well.	4/15/2022 2:26 PM
30	Limited knowledge of the resources and benefits of Nonprofit Network	4/14/2022 8:09 AM
31	resources and consultants available	4/13/2022 4:19 PM
32	I have had a great experience and would highly recommend based on that and that of others I know are also affiliated/members with/of the organization.	4/13/2022 4:00 PM
33	Not familiar enough to award a 10	4/13/2022 8:31 AM
34	You give great advice & guidance	4/13/2022 8:13 AM
35	No real reason	4/12/2022 11:43 AM
36	I need to learn what is available and if I have time to take advantage of what is available.	4/12/2022 11:42 AM
37	I felt NN has been very helpful and would recommend any nonprofit to join	4/12/2022 11:03 AM
38	The Nonprofit Network has been instrumental in helping me on my nonprofit organization journey. All of the workshops I've attended have been incredibly valuable and I've appreciated the relationships that I've developed from being a member.	4/12/2022 10:51 AM
39	Every interaction with NPN has been positive	4/12/2022 10:23 AM
40	I have not participated in a high level with the network and not that familiar to recommend	4/12/2022 10:21 AM
41	I would recommend you to my peers	4/12/2022 10:17 AM
42	The JNN provides is a valuable resource particularly for smaller non-profits.	3/31/2022 10:14 AM
43	I think you provide a great resource for not for profit organizations.	3/31/2022 8:56 AM
44	It's a valuable asset for our community and non-profits.	3/30/2022 4:22 PM
45	Believe in Networking	3/30/2022 10:12 AM
46	I minored in Nonprofit Leadership and am a CNP. Nonprofit is my specialty and I want to always work towards growing in that area.	3/30/2022 9:11 AM
47	I do not make many referrals. However, I believe in what NonProfit Network does.	3/29/2022 5:30 PM
48	Because not aware or have not utilized all that is offered	3/29/2022 3:27 PM
49	I'm very impressed with the high quality of workshops and consultants. Very applicable information and feel supported in my work.	3/29/2022 1:24 PM
50	I love the workshops. All my interns take part in at least one as part of their rotation.	3/29/2022 1:03 PM
51	It's not on my priority.	3/29/2022 1:02 PM
52	The trainings I've attended were useful and beneficial to my program and I know that there are other trainings out there that would be of use and benefit other's programs as well.	3/29/2022 11:56 AM
53	I think your services are very valuable	3/29/2022 11:53 AM
54	all the services and webinars i have received are amazing!	3/29/2022 11:48 AM
55	We LOVE Regina Pinney	3/29/2022 11:46 AM

## Q9 What are some creative and innovative ways that Nonprofit Network could serve you? We value diverse perspectives and honest feedback.

Answered: 55 Skipped: 0

#	RESPONSES	DATE
1	I'd love to see a very clean menu of options - like an infographic or flow chart. It seems there are so many options that it gets confusing at times.	7/26/2022 9:55 AM
2	I would LOVE to be able to have Board Training. Our board is kind of in name only. They need to be hands on. Not sure our funding allows for that but that would be a great resource for us.	7/21/2022 10:56 AM
3	Nothing comes to mind at present. You seem to cover a wide area of needs for non-profits. Our non-profit is national and most guidelines handled by the 'home office'. However, our local branch has benefited from your expertise.	6/16/2022 9:38 AM
4	Ideas regarding sparking board participation in fundraising, attending events, etc. Also, I miss the in-person seminars that touch on important current topics for nonprofits.	5/16/2022 10:39 AM
5	Can't think of anything new at this time	5/6/2022 3:48 PM
6	Hold community meetings to discuss available funds for community projects. Encourage and engage smaller nonprofits.	5/6/2022 9:46 AM
7	Make the newsletter and especially the calendar more friendly to 'aging' eyes and have target specific workshops according to field already in or hoping to get into.	5/6/2022 9:10 AM
8	What about a peer mentoring program? Connecting staff with like roles from different organizations so that we can support each other?	5/2/2022 3:44 PM
9	More networking events, now that we aren't restricted by COVID.	5/2/2022 12:20 PM
10	fundraising ideas, grant writing workshops, ways to generate revenue	5/2/2022 9:44 AM
11	match me up with an accountability buddy for innovations and improvements	4/29/2022 2:19 PM
12	Nonprofit Network could serve our organization creatively through the inclusion work - bringing in resources for POC, primarily those that identify as Asian American Pacific Islanders.	4/29/2022 12:49 PM
13	na	4/29/2022 12:32 PM
14	n/a	4/29/2022 10:52 AM
15	Health insurance group for small agencies/organizations	4/29/2022 10:04 AM
16	n/a	4/29/2022 9:38 AM
17	In person trainings	4/29/2022 9:29 AM
18	salary information, job postings,	4/29/2022 9:23 AM
19	Resources such as actual salary ranges within organizations, as well as ways to increase organizational transparency with focus on staff's social justice and equity.	4/29/2022 9:20 AM
20	Bringing together like non-profits and possible funders who could work together to problem solve and perhaps, fund programs that could assist all ages and genders of our low income population.	4/29/2022 9:19 AM
21	nothing comes to mind at this moment	4/29/2022 8:06 AM
22	don't know	4/29/2022 8:05 AM
23	Continue offering webinars and if possible extend the depth of them.	4/24/2022 6:24 PM
24	Shorter newsletters!	4/22/2022 10:11 AM

## Nonprofit Network All Members Survey - 2022

25	need to think about that but it looks like you offer a great deal far more than I was aware..Perhaps it was beyond our small nonprofit's budget of \$50,000	4/22/2022 9:57 AM
26	Looking at situations in a different way.	4/22/2022 9:47 AM
27	Peer review discussions on various suggested 'challenges'.	4/22/2022 9:28 AM
28	Resources	4/22/2022 8:09 AM
29	Recorded trainings are helpful, especially if there is a disruption in the office that I need to pause for customer service then come back to the webinar.	4/15/2022 2:26 PM
30	Unsure at this time, due to my limited knowledge of the resources and benefits of the Network	4/14/2022 8:09 AM
31	not really sure at this time	4/13/2022 4:19 PM
32	More knowledge in the Roberts Rules of Order and Parliamentary aspects in better board meetings and better run organizations.	4/13/2022 4:00 PM
33	Hmm. My ignorance is my own fault, so I'm not sure what else you can do.	4/13/2022 8:31 AM
34	Engaging members.	4/13/2022 8:13 AM
35	Have a fully immersive, weekend session in how to SUCCESSFULLY write grants.	4/12/2022 11:43 AM
36	Partner with other ministries serving previously incarcerated people.	4/12/2022 11:42 AM
37	Unknown at this time	4/12/2022 11:03 AM
38	The Nonprofit Network is doing an amazing job at offering a wide variety of workshops and networking opportunities. I would like to see more in-person options.	4/12/2022 10:51 AM
39	Not really sure - we utilize NPN already	4/12/2022 10:23 AM
40	Ideas for community outreach and innovative ways of fund raising	4/12/2022 10:21 AM
41	Tell me more about the services you offer (or remind me)	4/12/2022 10:17 AM
42	we continue to find the zoom options for trainings helpful.	3/31/2022 10:14 AM
43	Help with marketing for all non profits support leadership	3/31/2022 8:56 AM
44	Nothing at the moment.	3/30/2022 4:22 PM
45	brain storming	3/30/2022 10:12 AM
46	I'd like to see more trainings on management and leadership.	3/30/2022 9:11 AM
47	I think you already do a great job	3/29/2022 5:30 PM
48	not sure	3/29/2022 3:27 PM
49	Access to recordings of workshops I cannot attend synchronously.	3/29/2022 1:24 PM
50	not sure	3/29/2022 1:03 PM
51	Organizing health care for non profit employees.	3/29/2022 1:02 PM
52	NA	3/29/2022 11:56 AM
53	Due to financial constraints we have been unable to utilize your consultant/training services. We continue to have problems with Board member recruitment and retention.	3/29/2022 11:53 AM
54	??	3/29/2022 11:48 AM
55	can't think of anything additional at this time	3/29/2022 11:46 AM



## Q10 What are the things we need to pay attention to now that we are currently missing?

Answered: 55 Skipped: 0

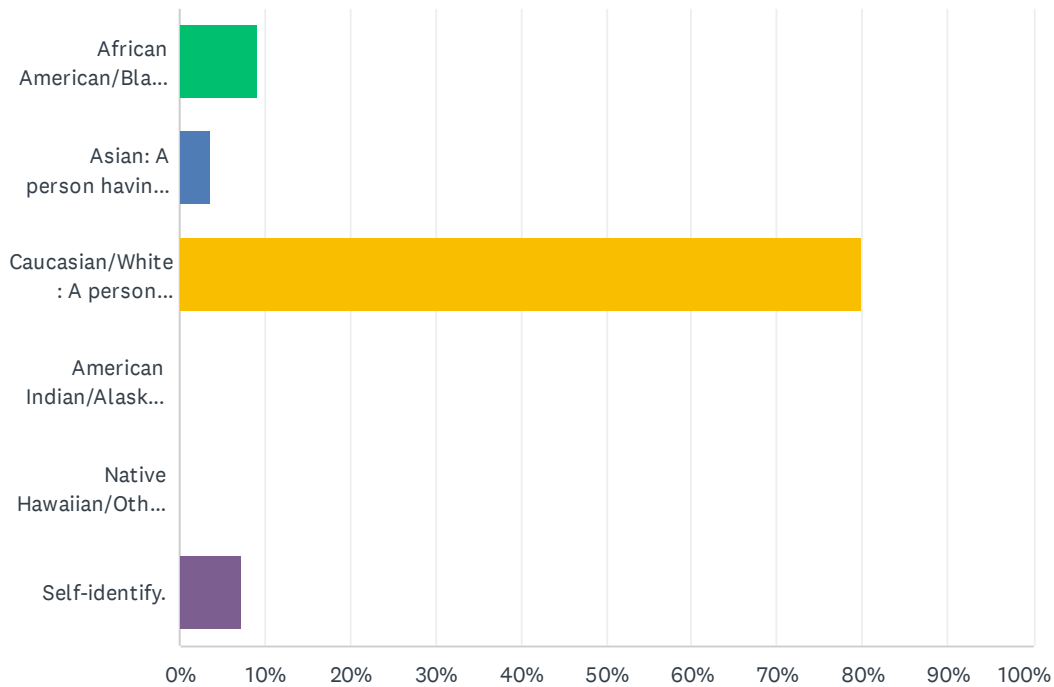
#	RESPONSES	DATE
1	I'm not really sure	7/26/2022 9:55 AM
2	Zero suggestions at this time! Great work!	7/21/2022 10:56 AM
3	Again, nothing comes to mind at present. I'd say, "keep up the good work".	6/16/2022 9:38 AM
4	Innovative ideas for reaching out to community leaders, donors, youth.	5/16/2022 10:39 AM
5	Can't think of anything at the moment	5/6/2022 3:48 PM
6	Smaller nonprofits lack the funds to pay for experienced grant writers thus being denied or just not applying at all.	5/6/2022 9:46 AM
7	Does NPN really read and pay heed to these surveys? If so, please publish results. Also, more info on how to regroup after COVID. Dedicated step by step help for those who choose to start a 'program' over a nonprofit.	5/6/2022 9:10 AM
8	I'm still new enough that I'm not sure	5/2/2022 3:44 PM
9	I can't think of anything right now.	5/2/2022 12:20 PM
10	our current struggle has to do with staff retention and continuing to engage clients in meaningful ways as we (hopefully) move out of COVID, support to hold on to the things that we changed that worked	5/2/2022 9:44 AM
11	Often we do not have funding to pay for staff training, so any free workshops are welcome.	4/29/2022 2:19 PM
12	Focus on Asian American Pacific Islanders.	4/29/2022 12:49 PM
13	na	4/29/2022 12:32 PM
14	n/a	4/29/2022 10:52 AM
15	Na	4/29/2022 10:04 AM
16	n/a	4/29/2022 9:38 AM
17	NA	4/29/2022 9:29 AM
18	being more open minded. It is evident when staff does not care for members	4/29/2022 9:23 AM
19	n/a	4/29/2022 9:20 AM
20	Problems we are currently seeing in this community/county. Working to find possible solutions.	4/29/2022 9:19 AM
21	you may already be doing this but I think there is a strong need to develop board members, particularly folks who are new to working on a board with limited experience in how boards operate. There is lots of opportunity to get more voices at the decision making table but we need to mentor folks so they can be successful and feel comfortable at the table.	4/29/2022 8:06 AM
22	boardsmanship	4/29/2022 8:05 AM
23	N/A.	4/24/2022 6:24 PM
24	Not sure	4/22/2022 10:11 AM
25	don't know	4/22/2022 9:57 AM
26	n/a	4/22/2022 9:47 AM
27	Avoiding duplicated services.	4/22/2022 9:28 AM

## Nonprofit Network All Members Survey - 2022

28	Nothing	4/22/2022 8:09 AM
29	Volunteer management and how to use a CRM and make it work for you.	4/15/2022 2:26 PM
30	Unsure	4/14/2022 8:09 AM
31	nothing at this time	4/13/2022 4:19 PM
32	Not sure.....	4/13/2022 4:00 PM
33	Ensuring idiots like me are aware of the great programs you offer.	4/13/2022 8:31 AM
34	?	4/13/2022 8:13 AM
35	This may exist but I don't know it, but having a "portal" where users can access every available resource. Not like the calendar; more in-depth.	4/12/2022 11:43 AM
36	Not aware of any gaps because I am new.	4/12/2022 11:42 AM
37	Unknown at this time	4/12/2022 11:03 AM
38	Continuing to offer in person learning and networking options. Virtual is convenient, but building relationships in person can't be truly replicated through a computer.	4/12/2022 10:51 AM
39	not aware	4/12/2022 10:23 AM
40	Changes in governmental relationships with funders and taxes	4/12/2022 10:21 AM
41	Just reminders of what is available to me. Your tools are things I'm not aware of.	4/12/2022 10:17 AM
42	Nothing comes to mind at this point.	3/31/2022 10:14 AM
43	I think member engagement is important.	3/31/2022 8:56 AM
44	Building a volunteer base?	3/30/2022 4:22 PM
45	national trends	3/30/2022 10:12 AM
46	N/a. You are doing a good job!	3/30/2022 9:11 AM
47	Maybe provide training for leadership to assist with staff retention	3/29/2022 5:30 PM
48	not sure	3/29/2022 3:27 PM
49	n/a	3/29/2022 1:24 PM
50	None	3/29/2022 1:03 PM
51	Health care.	3/29/2022 1:02 PM
52	Incorporate more work/training surrounding diversity and inclusion when working with individuals that fall under the POC "category", expanding outside of Blacks and African Americans. Essentially, paying attention to all minority groups.	3/29/2022 11:56 AM
53	Unknown	3/29/2022 11:53 AM
54	access or recommendations for nonprofit legal services, access or recommendations for nonprofit financial advising, access or recommendations for capital campaign consulting	3/29/2022 11:48 AM
55	Can't think of anything at this time	3/29/2022 11:46 AM

## Q11 Which race best describes you?

Answered: 55 Skipped: 0

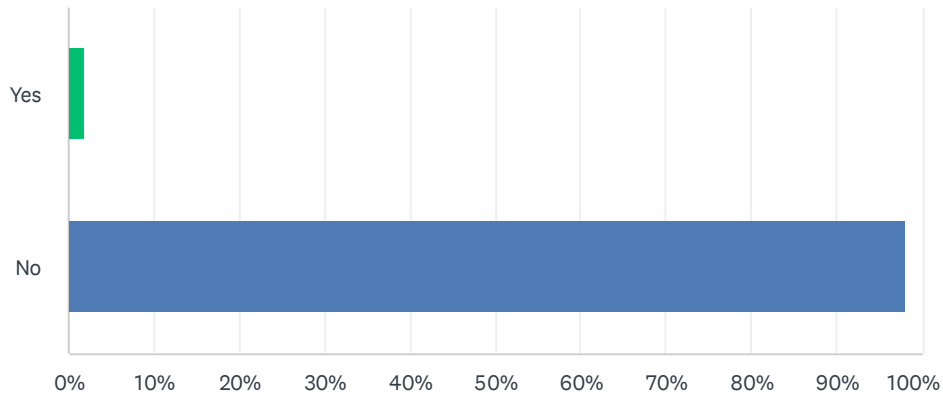


ANSWER CHOICES	RESPONSES	
African American/Black: A person having origins in any of the black racial groups of Africa.	9.09%	5
Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Indonesia, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	3.64%	2
Caucasian/White: A person having origins in any of the original peoples of Europe, the Middle East or North Africa.	80.00%	44
American Indian/Alaska Native: A person having origins in any of the original peoples of North and South America, including Central America.	0.00%	0
Native Hawaiian/Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.	0.00%	0
Self-identify.	7.27%	4
<b>TOTAL</b>		<b>55</b>

#	SELF-IDENTIFY.	DATE
1	Mixed American (mixedican)	5/6/2022 9:46 AM
2	Why is this relevant?	4/14/2022 8:09 AM
3	Muti-racial	3/30/2022 10:12 AM
4	Hispanic/Latino	3/30/2022 9:11 AM

### Q12 Are you Hispanic/Latinx: A person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish Culture or origin, regardless of race?

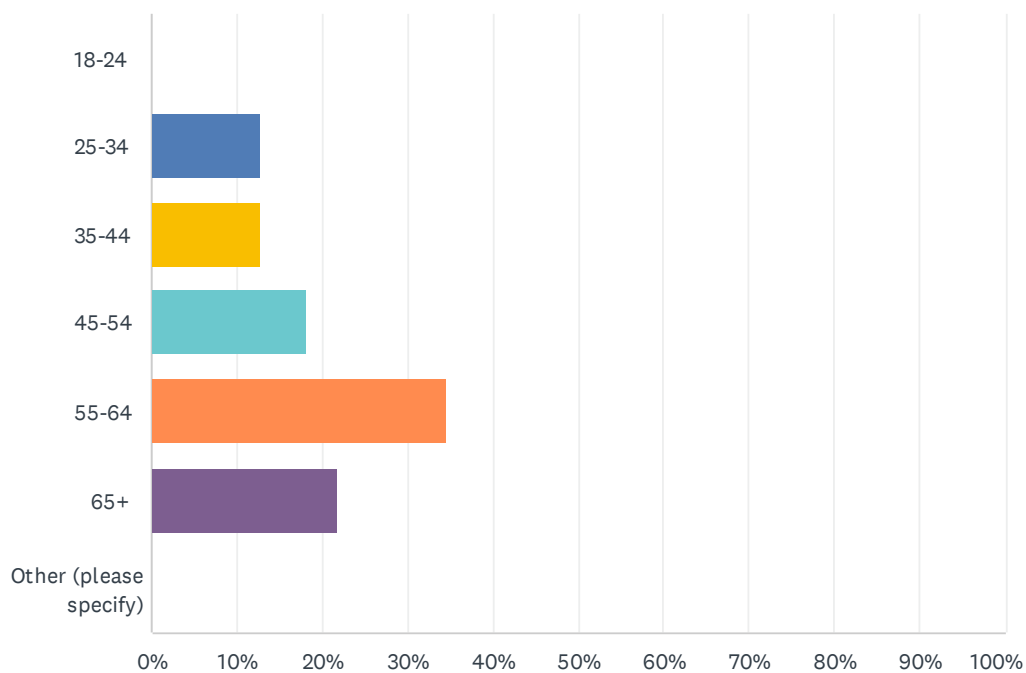
Answered: 55 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	1.82%	1
No	98.18%	54
TOTAL		55

## Q13 What is your age range?

Answered: 55 Skipped: 0



ANSWER CHOICES	RESPONSES	
18-24	0.00%	0
25-34	12.73%	7
35-44	12.73%	7
45-54	18.18%	10
55-64	34.55%	19
65+	21.82%	12
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>55</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q14 In what city and state do you live? (Please format as this example - Jackson, Michigan)

Answered: 55 Skipped: 0

#	RESPONSES	DATE
1	Battle Creek, Michigan	7/26/2022 9:55 AM
2	Adrian, Michigan	7/21/2022 10:56 AM
3	Jackson, Michigan	6/16/2022 9:38 AM
4	Owosso, Michigan	5/16/2022 10:39 AM
5	Owosso, MI	5/6/2022 3:48 PM
6	Jackson, Michigan	5/6/2022 9:46 AM
7	Jackson	5/6/2022 9:10 AM
8	Jackson, Michigan	5/2/2022 3:44 PM
9	Horton, Michigan	5/2/2022 12:20 PM
10	Jackson, Michigan	5/2/2022 9:44 AM
11	Ferndale, Michigan	4/29/2022 2:19 PM
12	Battle Creek, Michigan	4/29/2022 12:49 PM
13	Lansing, MI	4/29/2022 12:32 PM
14	Hastings, MI	4/29/2022 10:52 AM
15	Jackson, MI	4/29/2022 10:04 AM
16	Flint, MI	4/29/2022 9:38 AM
17	Charlotte, Michigan	4/29/2022 9:29 AM
18	Jackson, MI	4/29/2022 9:23 AM
19	Atlanta, Georgia	4/29/2022 9:20 AM
20	Elsie, Michigan but work in Owosso, Shiawassee County.	4/29/2022 9:19 AM
21	jackson , michigan	4/29/2022 8:06 AM
22	Jackson, Michigan	4/29/2022 8:05 AM
23	Onsted, MI	4/24/2022 6:24 PM
24	Jackson, MI	4/22/2022 10:11 AM
25	Glen Arbor, Michigan	4/22/2022 9:57 AM
26	Marquette, Michigan	4/22/2022 9:47 AM
27	Stamford, Connecticut	4/22/2022 9:28 AM
28	Orlando, florida	4/22/2022 8:09 AM
29	Kalkaska, Michigan	4/15/2022 2:26 PM
30	Okemos, Michigan	4/14/2022 8:09 AM
31	Jackson, Michigan	4/13/2022 4:19 PM

## Nonprofit Network All Members Survey - 2022

32	Owosso MI	4/13/2022 4:00 PM
33	Kalamazoo, Michigan	4/13/2022 8:31 AM
34	Jackson Michigan	4/13/2022 8:13 AM
35	Jackson, Michigan	4/12/2022 11:43 AM
36	Mattawan Michigan	4/12/2022 11:42 AM
37	Charlotte, Michigan	4/12/2022 11:03 AM
38	Jackson, Michigan	4/12/2022 10:51 AM
39	Jackson, MI	4/12/2022 10:23 AM
40	Battle Creek Mi	4/12/2022 10:21 AM
41	Jackson, MI	4/12/2022 10:17 AM
42	Jackson	3/31/2022 10:14 AM
43	Cement City, MI	3/31/2022 8:56 AM
44	Jackson, Michigan	3/30/2022 4:22 PM
45	Kalamazoo, Michigan	3/30/2022 10:12 AM
46	Battle Creek, MI	3/30/2022 9:11 AM
47	Adrian, MI	3/29/2022 5:30 PM
48	Jackson, Michigan	3/29/2022 3:27 PM
49	Michigan	3/29/2022 1:24 PM
50	Jackson, MI	3/29/2022 1:03 PM
51	Jackson, Michigan	3/29/2022 1:02 PM
52	Battle Creek, Michigan	3/29/2022 11:56 AM
53	Jackson, MI	3/29/2022 11:53 AM
54	Tipton, MI	3/29/2022 11:48 AM
55	Jackson, Michigan	3/29/2022 11:46 AM